

Mesa Community Club Board Meeting May 11, 2023

Board Members in Attendance: Rachel Price, Kim Boyack, Signa Fox, Chad Toenjes, & Dustin Bryson

Guests in Attendance: Nicole Ross

18:02 Discussion on Nicole's Hourly Wage: After Nicole's wage was voted on last week by the Board to decrease to only gross \$17.00/hour, Nicole was made aware of the decrease in her following paycheck. Thus, Nicole wanted to address the Board.

Nicole said she had only recently become aware that she had been netting \$17.00/hr., and her gross was \$19.35/hr. When she saw this, Nicole believed that she had been overpaid and called Rachel. Through miscommunication, Rachel believed Nicole preferred grossing \$17.00; hence the vote at the last Board meeting last week. Nicole further explained that she was fine with the higher wage, but she just wanted to make sure there wasn't a mistake with her pay rate, as she really values her custodial job in the community center.

Signa made a motion to adjust Nicole's wage back to gross \$19.35/hr. and net \$17.00/hr. and retro that amount to the last week's paycheck. Chad seconded the motion, and there was no opposition.

Nicole expressed frustration with different instructions for cleaning from various sources. Signa clarified that a recent rental hadn't cleaned the floors adequately, and Signa was considering where a full deposit should be returned to the previous renter. Nicole said she was willing to do all of the mopping after rentals, and Signa suggested renters should still be responsible for cleaning up spills and the like. Signa said we would discuss this at next month's Board meeting. Rachel volunteered the rental committee to discuss and address this issue. Signa also clarified that Mr. Sandless had recommended only mopping with water in the historic gym due to the delicate nature of the existing wood floor. Nicole mentioned floors and toilets being a priority for rentals and events. Rachel added the plumbers had come in and taken care of the toilets recently. Nicole reported the metal faceplate being loose in the floor to Chad, and she believes the screws may have been stripped. Rachel said the faceplate needs to be removable for various reasons. Chad acknowledged how valuable Nicole has been for the facility, and her proximity and willingness to take on extra tasks has been a real asset for us.

18:34 Adjourn: Signa made a motion to adjourn, and Kim seconded the motion. There was no opposition.